

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Adult Social Care Strategy 2027- 20XX	
Directorate: Adult Care, Housing & Public Health	Service area: Service Governance and Improvement
Lead person: Rebecca Wilson, Acting Service Director, Adult Care and Integration	Contact: Rebecca.wilson@rotherham.gov.uk
Is this a:	
<input checked="" type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function
	<input type="checkbox"/> Other
If other, please specify	

2. Please provide a brief description of what you are screening
The report seeks to implement an Adult Social Care Vision and Strategy for Rotherham which will replace the existing 2024 – 2027 strategy (available here).

3. Relevance to equality and diversity
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Appendix 3:

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	X	
Could the proposal affect service users?	X	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	X	
Have there been or likely to be any public concerns regarding the proposal?		X
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect the Council's workforce or employment practices?		X
If you have answered no to all the questions above, please explain the reason		

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

These proposals will affect people with care and support needs, their families and carers, so it is crucial that they are able to fully and meaningfully contribute to the priorities and focus of the strategy through engagement and consultation. Therefore,

Appendix 3:

<p>the consultation will be designed to ensure residents are effectively able to engage, and ensure their voice is heard and actively influence the outcomes.</p>	
<p>• Key findings</p> <p>The cohort of people affected through the development and implementation of the strategy are:</p> <ul style="list-style-type: none"> - People aged over 18 (or 17.5 years for those people transitioning into adulthood). - Have care and support needs which could relate to frailty, a physical disability, a learning disability, autism or mental ill health. - This includes people who provide unpaid care for someone with care and support needs. 	
<p>• Actions</p> <p>Early engagement sessions have taken place with groups of individuals that have lived experience of Adult Social Care services. These groups were identified as part of a wider staff working group to ensure the people we engaged with are representative of the people that we support. The findings from these sessions will be used to inform the consultation survey to ensure that we are asking about topics that are relevant to the people we support.</p> <p>The session was co-designed in collaboration with our Adult Social Care Co-Production Board, RASCAL and piloted the first of those sessions with them so that they are able to feedback on how we may need to amend the session when delivering to the public.</p> <p>Following Cabinet approval in July, a consultation will be designed and delivered in a way that enables people to effectively contribute to the priorities and focus of the Adult Social Care Strategy. This will be via a variety of methods i.e. an online survey and in person workshops. Particular attention will be paid to the design of information, questions and the tools used to share key information. This is to ensure the approach is fully accessible and understood by all interested individuals.</p> <p>Following the consultation, the strategy will be designed in a user-friendly format and Plain English to ensure the target audience can fully understand the priorities for adult social care for the duration of the strategy. Particular attention will be paid to the design and format, to ensure the approach is fully accessible and understood by all interested individuals.</p> <p>The strategy will be taken to cabinet in March 2027 for approval.</p>	
Date to scope and plan your Equality Analysis:	17 April 2026
Date to complete your Equality Analysis:	17 April 2026
Lead person for your Equality Analysis (Include name and job title):	Rebecca Wilson, Acting Service Director, Adult Care & Integration

Appendix 3:

5. Governance, ownership and approval		
Please state here who has approved the actions and outcomes of the screening:		
Name	Job title	Date
Leah Sibley	Programme Development Officer	17.04.2026
Dania Pritchard	Assurance Lead	17.04.2026
Jack Harrison	Co-Production Lead	17.04.2026

6. Publishing	
<p>This screening document will act as evidence that due regard to equality and diversity has been given.</p> <p>If this screening relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision a copy of the completed document should be attached as an appendix and published alongside the relevant report.</p> <p>A copy of all screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.</p>	
Date screening completed	17 th April 2026
Report title and date	Adult Social Care Strategy 2027-32
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	